



Lead Engineer – Machinery & Piping (m/f)

Position Overview

We are seeking an experienced Lead Engineer – Machinery & Piping to provide leadership and technical coordination for machinery and piping systems across complex projects in marine industry. The role covers full engineering lifecycle responsibility, from basic design through detailed engineering to project delivery.

Qualifications

The ideal candidate should bring the following qualifications and experience:

- Bachelor's or Master's degree in Mechanical Engineering, or an equivalent industry experience.
- Minimum 8 years of experience in a relevant engineering role within the marine industry.
- Proficiency in 2D/3D engineering software, with experience in at least one of the following: 3DEXPERIENCE, CADMATIC, AVEVA, or Siemens NX.
- Fluent English; German, Dutch, or French is considered an advantage.
- Experience in yacht design is highly valued.

In this role, you will be responsible for:

- Leading machinery and piping engineering coordination across projects.
- Supervising and supporting engineering teams (5–15 engineers).
- Reviewing and approving technical documentation and ensuring engineering quality.
- Ensuring alignment between basic and detailed engineering phases.

- Acting as the primary technical interface with clients and internal stakeholders.
 - Monitoring engineering progress and ensuring delivery within scope, schedule, and budget.
 - Identifying technical risks, managing design changes, and assessing their impact.
 - Participating in project meetings, including meetings at client sites and shipyards.
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Required Skills

- We are looking for a professional who demonstrates:
 - Strong technical expertise in machinery and piping systems.
 - Strong leadership, communication, and organizational skills.
 - Structured, proactive mindset with strong engineering judgment.
 - Willingness to travel internationally as required by project needs.
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What We Offer

- Senior engineering role with clear technical responsibility.
- Work on international, high-complexity marine and yacht projects.
- Competitive compensation package aligned with experience.
- Structured work-life balance framework.
- Full coverage of travel costs, accommodation, and insurance for assignments abroad.
- Additional benefits supporting employee well-being, including enhanced health insurance and extended leave entitlements.